

# Brighton & Hove City Council

Council

Agenda Item 82

Date of meeting: 2 February 2023

## GREEN GROUP AMENDMENT

### Get Me Home Safely

That the relevant changes are made to the recommendations as shown below in ~~strike through~~ and **bold italics**:

This Council notes:

1. Shift work is widespread in many industries, particularly hospitality, as well as health and care workers, retail, cleaning, security and porter staff and can often entail late-night working;
2. Many workers, especially women, are increasingly worried about their safety travelling to and from work at night
3. **The council is developing a VAWG strategy and a community safety strategy**
4. **English Councils do not have the same licencing powers as Scottish councils such as East Dunbartonshire Council referenced within the original Notice of Motion.**

This Council believes:

5. **That the root causes of violence against women is a direct result of societal misogyny which must be tackled if we are to improve the safety of workers, especially women who travel to and from work at night;**
6. **That misogyny when travelling at night is compounded for women who experience further violence such as that resulting from racism, transphobia and ableism;**
7. While employers may feel their duty of care to staff ends when an employee finishes a shift, they also need to take into consideration journeys home, especially during unsocial hours;
8. The weakness of enforcement of the law against sexual assault, including up-skirting, on public transport is appalling and only 2% of victims go on to report sexual harassment on public transport;
9. Unite the union's Get Me Home Safely campaign raises **key issues that we must tackle including improving safety on public transport and in private vehicles**, which calls on employers to take all reasonable steps to ensure workers are able to get home safely from work at night, is greatly needed and should be supported;

**10. Recognises that many late-night establishments, especially independent businesses are struggling to stay afloat across the city given the economic uncertainty.**

11. Greater numbers of trained staff and stronger enforcement of the law against sexual assault and harassment on public transport are urgently needed;

Therefore, this Council resolves:

~~12.~~ To request officers bring a report to Licensing Committee that seeks to **explore the extent of its** use powers, ~~as other local authorities such as East Dunbartonshire Council have,~~ to adopt a policy that our licensing committee and panels will ensure the process for approving late night licences will be linked to the provision of free transport home going forward.

**13. To ask officers, as part of the development of the women and girls' strategy and the community safety strategy, to explore the viability of adopting a women's charter for Brighton and Hove that:**

- **focuses on tackling the roots of misogyny;**
- **highlights the dangers that too many women in our city face;**
- **puts forward joined up methods of working to improve safety, especially late at night.**

**Supporting Information:**

<https://www.unitetheunion.org/campaigns/get-me-home-safely-campaign/>

Proposed by: Cllr John

Seconded by: Cllr Rainey

**Recommendations to read if carried:**

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